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February 6, 2002

Attorney Docket No.: 12587-004001

Box Patent Application
Commissioner for Patents
Washington, DC 20231

Presented for filing is a new original patent application of:

Applicant: GARTH R. ANDRUS, CHARLES NEBOLSKY, MATTHEW J.
MAJER, RYAN M. LASALLE, ERIC R. MILLER, PETER W. PARK,
JANET A. TAFOYA AND ANOUK TRUDEL

Title: PROVIDING HUMAN PERFORMANCE MANAGEMENT DATA
AND INSIGHT

Enclosed are the following papers, including those required to receive a filing date
under 37 CFR §1.53(b):

	<u>Pages</u>
Specification	22
Claims	7
Abstract	1
Declaration	24
Drawing(s)	21
Enclosures:	

- Assignment cover sheet and an assignment, 17 pages, and a separate \$40 fee.
- Power of Attorney By Assignee and Election of Assignee to Conduct prosecution to Exclusion of Inventors.
- Request and Certification Under 35 U.S.C. 122(b)(2)(B)(i).
- Postcard.

CERTIFICATE OF MAILING BY EXPRESS MAIL

Express Mail Label No. EF 353 807 401 US

I hereby certify under 37 CFR §1.10 that this correspondence is being deposited with the United States Postal Service as Express Mail Post Office to Addressee with sufficient postage on the date indicated below and is addressed to the Commissioner for Patents, Washington, D.C. 20231.

February 7, 2002
Date of Deposit

Valentin Figueroa
Signature

Valentin Figueroa
Typed or Printed Name of Person Signing Certificate



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February 6, 2002

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Basic filing fee	\$740
Total claims in excess of 20 times \$18	\$378
Independent claims in excess of 3 times \$84	\$84
Fee for multiple dependent claims	\$0
Total filing fee:	\$1202

A check for the filing fee is enclosed. Please apply any other required fees or any credits to deposit account 06-1050, referencing the attorney docket number shown above.

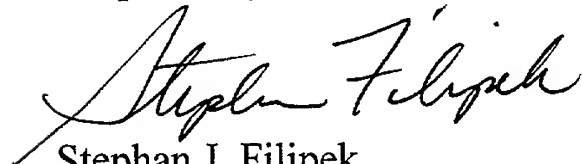
If this application is found to be incomplete, or if a telephone conference would otherwise be helpful, please call the undersigned at (212) 765-5070.

Kindly acknowledge receipt of this application by returning the enclosed postcard.

Please send all correspondence to:

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Respectfully submitted,




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Enclosures
SJF/dlm
30081963.doc

REQUEST AND CERTIFICATION UNDER 35 U.S.C. 122(b)(2)(B)(i)	First Named Inventor		Andrus et al.
	Title	PROVIDING HUMAN PERFORMANCE MANAGEMENT DATA AND INSIGHT	
	Atty Docket Number		12587-004001

I hereby certify that the invention disclosed in the attached application **has not and will not** be the subject of an application filed in another country, or under a multilateral agreement, that requires publication at eighteen months after filing. I hereby request that the attached application not be published under 35 U.S.C. 122(b).

7 FEBRUARY 2002

Date



Signature

Stephan J. Filipek

Typed or printed name

This request must be signed in compliance with 37 CFR 1.33(b) and submitted with the application **upon filing**.

Applicant may rescind this nonpublication request at any time. If applicant rescinds a request that an application not be published under 35 U.S.C. 122(b), the application will be scheduled for publication at eighteen months from the earliest claimed filing date for which a benefit is claimed.

If applicant subsequently files an application directed to the invention disclosed in the attached application in another country, or under a multilateral international agreement, that requires publication of applications eighteen months after filing, the applicant **must** notify the United States Patent and Trademark Office of such filing within forty-five (45) days after the date of the filing of such foreign or international application. **Failure to do so will result in abandonment of this application (35 U.S.C. 122(b)(2)(B)(iii)).**